UNITED NATIONS **ST**

Secretariat

ST/SGB/280/Amend.1
22 December 1995

SECRETARY-GENERAL'S BULLETIN

To: Members of the staff

Subject: SUSPENSION OF THE GRANTING OF PERMANENT AND PROBATIONARY APPOINTMENTS

1. In a prior bulletin (ST/SGB/278 of 14 September 1995), I informed all staff members of the serious financial situation facing the Organization and of a number of measures which I had decided to implement immediately in order to alleviate the severe crisis we are now facing. Additional measures suspending the granting of permanent and probationary appointments were announced in a bulletin of 9 November 1995 (ST/SGB/280).

2. In response to the deep concern expressed by Member States in respect of staff on probationary appointments and pending review of all aspects of the issue of career appointments by the General Assembly at its fifty-first session, I have decided to repeal the provisions of ST/SGB/280 concerning the granting of probationary appointments on initial recruitment and the review of probationary appointments for conversion to permanent status. Staff serving on probationary appointments will therefore remain eligible for consideration for conversion to permanent status, in accordance with the applicable staff rules.

3. As I continue to do my utmost to return the Organization to an acceptable level of financial viability, I shall continue to rely on the dedication and best efforts of staff in meeting the mandates entrusted to us by Member States.

(Signed) Boutros BOUTROS-GHALI
Secretary-General

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